Dear Friends of Nativity,

Nativity Academy has experienced both an enriching and spectacular 2018-19 year. This past year we celebrated our 15th year of mission-driven Catholic Education in the urban core of Louisville as we serve students and families who have been mostly underserved.

Our signature Graduate Support Program (GSP), once again achieved 100% High School graduation rate and seven of our former students earned FULL college scholarships and an additional four students achieved academic scholarships to their respective colleges/universities.

The Extended Enrichment Program (EEP) served more students than ever before with unique, safe, quality Out of School Enrichment Experiences through several new and returning Community Partnerships.

These enrichment programs provide social capital from which the students draw as they grow into the person they dream to be. Through the Extended Enrichment Program they experience exciting offerings including leadership training, music, dance/ballet, arts, cooking, STEM activities, book club, chess club, athletics, sewing, and more.

Our annual Auction and major fundraiser was an outstanding success thanks to the dedication of the volunteers and friends of Nativity, who support our every effort. The 2019 Auction surpassed this event’s highest earnings ever while providing a lovely evening for all.

We Implemented the NWEA MAP standardized testing at Nativity and saw our students work hard to meet and/or exceed their expected goals.

The completion of the Fr. Tim Hogan Plaza provided a fitting tribute to one of our founders while enhancing our entrance, adding greenspace and providing functional parking. Thanks to all who made this project a reality!

We are proud of our accomplishments and extremely grateful to each of you, our supporters, for having the faith and confidence to support our mission in so many ways.

It seems a bit cliché when we talk about our mission and how we are changing lives, but I guarantee you that we are seeing it lived out every day. We are so very grateful for this opportunity to touch young students’ lives and empower them to change their trajectories to whatever they choose to fulfill their dreams.

Thank you again for your generous support and we hope this Annual Report provides each of you with validation of your wise investment.

Sincerely,

Carol A. Nord
Executive Director
Nativity by the numbers

87
STUDENTS
in the 2019-2020 school year
(grades 5-8, age range 9-14)

87
Students

Daily Attendance

97%
2018-2019 school year

Average Class Size
12 Students

Average Class Size

Daily Attendance

Extended-Day Education

9.5 hours

Students exceeded their goals!

Reading Test Scores

7th Grade
79th percentile for growth

8th Grade
95th percentile for growth

Nativity Academy is a member of
NativityMiguel Coalition
50 member schools in 18 states, D.C. & Canada
educating over 3250 students, supporting over 7200 graduates

Nativity Class of 2015:
100%
2019 High School Graduates
7 with Full Scholarships
4 Academic Scholarships

Nativity Graduates currently attend these Colleges & Universities.

Austin Peay University
Campbellsville University
Colorado State University
Eastern Kentucky University
Fisk University
Hanover College
Howard University
Indiana University Southeast
JCTC
Lindsey Wilson College

Marshall University
Morehead State University
Northern Kentucky University
Simmons College
Spalding University
Sullivan University
Tennessee State University
University of Kentucky
University of Louisville
Western Kentucky University

1:1 iPad Technology School

Extended-Day Education

10 months with mandatory Summer Program

GSP Graduate Support Program
Serves over 250 Nativity Academy Graduates
An independent Catholic middle school that transforms the lives of students who have a commitment to achievement and whose families demonstrate financial need.

Additional detailed financial information is available upon request.
Annual Report 2019

Guardians $50,000+
Anonymous Donor
Anonymous Friend of Nativity

Champions $20,000-$50,000
Catholic Education Foundation
Brown-Forman Corporation
Dave and Cathy Dunik
Louisville/Jefferson County Metro Government
Vegatek Corporation
Stephen and Margaret Diebold
Steve and Kathy Ford
UPS Foundation
St. Boniface Church
Albert and Barbara Horton.

Mentors $10,000-$20,000
Matthew and Beth Barnickle
Pat and Jane Crowe
Patrick and Rita Debes
Frank, Martha, Phillip and Garrett Diebold
Fr. William Fichteman
Jean Frazier
Sandra Anne Frazier
The Gardner Foundation, Inc.
John and Denise Geary
Randy and Karen Graehler
Mike Hendricks
Greg and Ann Hoeck
Richard and Janice Lechleiter
Mackin Family Foundation
April and Matthew Matiassek
David and Tracy McCalpin
Bob and Susan Means
Metro United Way
Guy and Libbye Montgomery
Dave and Jill Mueller
Hello Spoke
Sisters of Charity of Nazareth
Yvonne Plier
School Choice Scholarships, Inc.
Libby Strubel
Ursuline Society and Academy of Education
Jerry and Kerry Walsh-Skelley
Ack and Cissie Willets

Encouragers $1,000-$5,000
Air Hydro Power
Chris Allen
Bro. Richard Angarola, CFX
Sarah Ball
Charlotte Barton
Bill and Debbie Benoit
Ray and Betty Bishop
David and Patti Blair
Bluegrass Kesco, Inc.
Thomas and Ruth Bode
Fr. Tom Boland
Jennifer Castrova
Cathedral of the Assumption
Greg and Mary Cecil
Century Mortgage Company
Chambers Painting
Mike Chambers
Emmanuel and Sandra Collins
Steve and Patty Corzine
Ann Coury
Alice Cowley
Robert and Holly Crady
Jim and Cathy Dahlem
Dean & Associates, LLC
DeSales High School
Diamond Assets, LLC
Ted & Elizabeth Dinkins
Ditsler Insurance Inc.
Peggy Duffy

Advocates $5,000-$10,000
Dana Allen
Pat and Joyce Cass
Jennifer Cottingham
Ray and Colleen Daub
Flaget Alumini Association

Mike and Shirley Ehrler
Enterprise Holding Inc.
Epiphany Catholic Church
Exxonmobil Foundation
Family Tree Foundation, Inc.
Susan Foley
Kevin and Donna Ford
Charlie and Sandra Francesconi
Frost Brown Todd
Ronald and Brenda Gaffney
Fr. Robert Gray
Gerald and Ann Greenwell
Keith Guetig
Joe and Pat Hagerty
Deacon Scott and JoAnn Haner
Tom and Norma Hanley
Phil and Heather Hawkins
Helen Heddens
Barbara Hennessy
Jimmy and Janet Hickey
Fred and Mary Hogan
Horton Fruit Company
Humana Foundation
ISCO Industries
Jamie Parsley Family Foundation
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Daniel and Catherine Kelley
Rev. George Kilcourse, Jr.
Dave and Karen King
Larry and Paula King
Kevin and Jessica Klein
Don and Mary Korfage
Edwin Krebs and Susan Hamilton
Kroger Community Rewards
Lee and Angela Leet
Philip and Susan Lynch
Douglas and Mary Pat Mann
Honorable Romano Mazzoli
John T. McCall
Bruce and Shaun McCrea
Stephen and Martha McDevitt
Bob and Susan Meyer
Kip and Allison Meyer
Teresa Meyer
Montgomery Realtors
Mike and Theresa Moorman
Dick and Tyra Mueller
Tim and Angela Nall
Nativity Associate Board

Nel S. Morrison Charitable Trust #1
Network for Good
Carol Nord
Chris and Carol O’Bryan
Bill and Libby Palmer
Pat’s Steak House
Donna Peak
Louis and Jaqueline Phillips
Mary Ann Quesenberry
Jason Ramage
Saling Wealth Advisors
Stephen and Kathy Ramser
Rosemary Richard
Richard and Janet Rink
James Roth
Ellis and Patsy Salem
Stephen Savage
Sandra and Michael Sawicki
David and Suzanne Schaefer
Matt and Kathy Schoen
Betty Schutte
John Selent
Mark Shacklette
Bud and Barb Simmons
Hal and Karen Smith
St. Agnes Catholic Church
St. Margaret Mary Catholic Community
Mike and Mary Stewart
Sullivan & Cozart
T. Wesley Faulkner Law Office
Team Construction
The V. V. Cooke Foundation
Patrick Muchler and Ann Thompson
David and Dayna Tomes
Mary Forsberg Turner
Paul Van Vactor
Bruce and Marlene VanWagner
Paul and Missy Varga
VOSO Clark
Steve and Joyce Watson
Jerry and Julie Weber
Ray and Bette Weis
Will and Amy Wells
Bill and Edith Weyland
Kent and Meghan Weyland
Fred and Sally Williams, Jr.
David and Joan Winkler
Z Salon
Guides: $500-$1,000

Anthem Dollars for Doers
Karen Armstrong
Elizabeth Bealmeir
Lewis Benham
Colleen Boeckmann
Brad and Terri Boroughs
Buckhead Management Group
Judith Burdoine
Brian and Amy Burnette
Richard Campbell
Pat Clark
Come Back Inn, Inc.
Commonwealth Bank and Trust Company
James Conner
Charles and Mary Ann Cronan IV
Thomas Davies
Tara and Gaby Davis
Bill and Trish Deatrick
Rev. Patrick Dolan
Charles Dorenkott
Richard Duffy
Steve and Chris Embry
Fed Ex
Joseph and Patricia Farrell
Ford Law Office
Gap, Inc.
Rachel Gathof
Mike and Suzanne Glaser
Gary and Jaclyn Grieshaber
Kevin Grove
Dr. George and Darlene Haarman
Kristen Haarman
Chris and Patricia Haragan
Larry and Patti Hartog
Donald and Pam Haunz
Edward and Margaret Hennekes
Kelly Henry
Carl and Carleen Herde
Anne Hock
Holy Cross High School
Cynthia Hubbs
The Irish Rover
Jeff and Jeri Johnson
Tony and Lori Kalodimos
Douglas Kannapell
Thomas and Imelda Kargl
Gary and Maureen Kingry
Greg and Elizabeth Klem
Brian and Mary Lavin
Thomas and Caroline Maney
Stephanie Massler
Michael and Theresa Mattei
Charles and Mary Mattingly
Leah McCarty
Thomas and Anne McGrane
Richard and Sunny McGrath
Howard and Marlene Meyer
Kenyon and Karen Meyer
Miller Document Solutions, Inc.
Drs. Cathy Newton and Gordon Strauss
Old Kentucky Insurance, Inc.
Sr. Paula Kleine-Kracht, OSU

Outdoor Lighting Perspectives
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Phyllis Passafiume
Barbara Pavelka
Laura Petry
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Mike and Ann Pollio
David and Mary Puckett
Donald and Jean Regan
Dr. Keller & Therese Riede
John and Kathy Riley
Mary Helen Riney
Dick and Pat Robison
Steve Rogers
Rosella Rudd
Sacred Heart Schools
Michael and Robin Shea
Timothy Shull and Mary Jo White
Scott and Deana Snowden
Brad and Charlotte Stengel
John and Lee Stough
The Community Foundation of Louisville
Aida Touma
Laurie and George Vieth
Kirk Wagner
David Wombwell
Flynn Wurtzbacher
Kurt and Theresa Zinser
Gary and Cathy Zirnheld

Event Sponsors
We are grateful for the generous financial support of the Archdiocese of Louisville through the many employee benefit services it provides to Nativity Academy.
Student Sponsor Groups

Allen/Petry Group
Dana Allen
Rose Allen
Chris and Carol O’Bryan
Laura Petry

Francesconi Group
Pat and Joyce Cass
Charlie and Sandy Francesconi
Ed and Margaret Hennekes

Hagerty Group
Thomas and Ruth Bode
Joe and Pat Hagerty
Tim and Tanya Hagerty
David and Mary Puckett
Kelly Henry

Klein Group
Donna Klein
Mark and Sarah Klein
Kevin and Jessica Klein
Peter and Ashley Klein
Steve Rogers

Korfhage/Ramser Group
Don and Mary Korfhage
Doug and Patricia Korfhage
Steve and Kathy Ramser

Meyer Group
Perry and Betty Carney
Michael and Carrie Gates
Greg and Elizabeth Klem
Bob and Susan Meyer
David Meyer
Howard and Marlene Meyer
Kasey and Shanna Meyer
Kenyon and Karen Meyer
Kip and Allison Meyer
Teresa Meyer
Kevin and Karen Thompson
Joan and Dave Winkler

Nativity Group
Jim Hickey
Cynthia Hubbs
Carol Nord
John and Jeannine Hayes
Steve Corzine

Pendell Group
Pat and Jane Crowe
Gary and Jaclyn Grieshaber
Paul and Becki Pendell
Richard and Janet Rink

Pollio Group
Jack and Erin Lamon
Bud and Sally Lenihan
Richard and Sunny McGrath
Mike and Ann Pollio
Dick and Pat Robison
Hal and Karen Smith

Richard Group
Sarah Ball
Pat Clark
Susan Foley
Ruth Kyle
Dick and Tyra Mueller
Rosemary Richard
Bud and Barb Simmons

Wimsatt Family Fund
Joe and Ruth Wimsatt
Robert and Joan Wimsatt

Woosely Charitable Fund
Mary Robertson
Diane Shelton

Individual Student Sponsors

Bro. Richard Angarola
Matthew and Beth Barnickle
Gary and Cathy Boice
Brown-Forman, Inc.
Chip Constant
Cathedral of the Assumption
Jennifer Cottingham
Ray and Colleen Daub
Charles and Mary Ann Cronan
Frank Martha, Garrett and
Phillip Diebold
Art and Debbie Dunlap
Dave and Cathy Durik
Rev. William Fichterman
Kathy Gaum
Randy and Karen Graehler
Keith Guetig
Mike and Hendricks
Greg and Ann Hoeck
Al and Barbie Horton
Doug Kannapell
Gary and Joyce Keibler
Dave and Beth Kitchen
April and Matthew Matiaske
David and Tracy McCalpin

Bob and Susan Means
Guy and Libby Montgomery
Don and Caryn Mucci
Dave and Jill Mueller
Ann Coury
Bill and Kaelin Rybak
Drs. Cathy Newton &
Gordon Strauss
Fr. Robert Osborne
Y’vonne Plier
Queen’s Daughters
Jason Ramage
James Roth
Jay and Linda Saling
St. Boniface Church
Libby Strubel
The Gardner Foundation
The Mackin Family Foundation
The Dan Ulmer Family Fund
Vegatek Solutions
Jerry and Kerry Walsh-Skelly
Helen Walter
Steve and Joyce Watson
Ack and Cissie Willets
Dr. Fred and Sally Williams

We have had the great opportunity of sponsoring several students through Nativity’s Student Sponsorship Program. We do this because we passionately believe in the mission. Nativity is helping young, underprivileged youth with the tools to become the next leaders of our community – what a gift!

- Dave and Cathy Durik
## Board of Directors 2019-2020

<table>
<thead>
<tr>
<th>Officers</th>
<th>Members</th>
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</thead>
<tbody>
<tr>
<td>Tim Hagerty, Chair&lt;br&gt;Frost Brown Todd, LLC</td>
<td>Dana Allen&lt;br&gt;Norton Healthcare</td>
</tr>
<tr>
<td>Dr. Will Wells, Vice Chair&lt;br&gt;Bellarmine University Representative</td>
<td>Bro. Edward Driscoll, CFX&lt;br&gt;Xaverian Brothers Representative</td>
</tr>
<tr>
<td>Kelly Henry, Treasurer&lt;br&gt;Wyatt, Tarrant &amp; Combs, LLP</td>
<td>Dr. Yvonne Austin&lt;br&gt;Metropolitan Sewer District</td>
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<tr>
<td>Ashley Davis Clay, Secretary&lt;br&gt;Anthem blue Cross Blue Shield</td>
<td>Sarah Ball&lt;br&gt;Kentucky Organ Donor Affiliates</td>
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<tr>
<td>Steve Embry, Chair’s Appointee&lt;br&gt;Frost Brown Todd, LLC</td>
<td>Dr. Emmanuel Collins&lt;br&gt;University of Louisville J.B. Speed School of Engineering</td>
</tr>
<tr>
<td>Carol Nord, Executive Director&lt;br&gt;Nativity Academy at St. Boniface</td>
<td>Rob Crady&lt;br&gt;Hillard Lyons Wealth &amp; Family Office</td>
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<td>Rev. William Fichteman, Retired&lt;br&gt;Archdiocese of Louisville</td>
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### Associate Board 2019-2020

<table>
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<tr>
<th>Officers</th>
<th>Members</th>
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<tr>
<td>Nicholas Marshall - President&lt;br&gt;Regional Sale and Service Representative Republic Bank</td>
<td>LaPrecious Brewer&lt;br&gt;Client Relations Specialist&lt;br&gt;CBRE</td>
</tr>
<tr>
<td>Torrence Williams - Vice President&lt;br&gt;Sales Engineer&lt;br&gt;Grover Enterprises, Inc.</td>
<td>Ashley Davis Clay&lt;br&gt;Attorney&lt;br&gt;Anthem Blue Cross Blue Shield</td>
</tr>
<tr>
<td>Julie Watts - Treasurer&lt;br&gt;Associate Attorney&lt;br&gt;Wyatt, Tarrant &amp; Combs</td>
<td>Maria Gurren - President Emeritus&lt;br&gt;Public Protection Coordinator&lt;br&gt;Louisville Metro Government</td>
</tr>
<tr>
<td>Lauren Broadus - Secretary&lt;br&gt;Senior Event Manager&lt;br&gt;Splendid Events, LLC</td>
<td>Karly King&lt;br&gt;Territory Sales Representative&lt;br&gt;Keystops LLC</td>
</tr>
<tr>
<td>Ben Weyman - Parliamentarian&lt;br&gt;Associate&lt;br&gt;Bingham Greenebaum Doll</td>
<td>Demetria Pierce&lt;br&gt;Assistant Billing Manager&lt;br&gt;park Duvalle Community Health Center</td>
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<tr>
<td></td>
<td>Morgan Szabo&lt;br&gt;Programming Associate&lt;br&gt;Muhammad Ali Center</td>
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## Contributing Sponsors

- University of Louisville
- J.B. Speed School of Engineering
- KOSAIR Charities
- United Way of Greater Louisville
- Sisters of Charity of Nazareth
- Arts Louisville
- WHAS Crusade for Children
- Catholic Education Foundation
- Hope Collaborative, Inc.
- Chiel Empowerment Office
- Muhammad Ali Center
- Splendid Events, LLC
- CBRE
- Ameriprise Financial
- Bellarmine University
- Ursuline Sisters of Louisville
- LaPrecious Brewer
- Ashley Davis Clay
- Maria Gurren
- Rob Crady
- Rev. William Fichteman
- LaPrecious Brewer
- Ashley Davis Clay
- Maria Gurren
In Memory Of

David Beneke
Dr. and Mrs. Craig DeWeese
David and Sarah Hardy

Marea Gardner
George and Karen Paris

Mary Ann Glaser
Gary and Betsy Daniel

Jeanie Hendricks
Dana Allen
Patricia Arend
Sarah Ball
Gilbert and Sheryl Betz
John and Cathy Bloodworth
David and Nancy Boyd
William and Patricia Brasci
James and Diane Buchart
James and Pitsy Buren
Dave and Diane Butler
Mary Chandler
Alice Cowley
Tom and Mary Curley
Bob Dawson
Ditsler Insurance Inc.
Pat Eckerle
Susan Foley
Gerald and Ann Greenwell
Leo and Gabriele Hauber
Ted and Mary Beth Helm
Gene and Barb Henchey
Mike Hendricks
Patrick and Carol Hendricks
Gary and Joyce Keibler
Gary and Maureen Kingry
Forrest Kuhn
Brian and Mary Lavin

Kathryn Mershon
Messer Construction Co.
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Guy and Libbye Montgomery
Norton Healthcare
Paul and Becki Pendell
Deane and Marsha Pierce
Sacred Heart Schools
Don and Pat Staley
Dan and Mary Jane Streit
Ted and Pam Taylor
Ursuline Society and
Academy of Education
Stephen and Virginia Whitlow
Mary Jo Willoughby
Carl and Jo Ann Zeller

In Honor Of

Ann and Toby Burke
The Sam Schubert Foundation

Matt and Eleanor Corzine
Jennifer Castrova

Steve and Patty Corzine
Andrew McDaniel

Paula Fargen
John Fargen, Jr.

Rev. William Fichteman
Leah McCarty
Blessy Shah
Robb and Anna Shrader
Carroll and Toby Ann Spanyer
Karen Vanwagenen
Kathy Gahm

Albert and Barbara Horton
Charles and Alanson Boden

Lyle Keeling
Robert and Cynthia Allison
Susan Androit
Michael and Marea Doyle
John and Tracy Brewer
Wes and Laura Johnson
Network for Good
Jennifer Newcomer
Buzzy and Ellen Northern
Buzzy and Ellen Northern
E. J. and Trina O'Brien
Charles and Frances Scholtz
John and Lee Stough
Frank Strickler
Rebecca and William Tafel
Howard and Susan Vogt
John and Laura Whitty
David Zemin

Bob and Susan Meyer
Jodie Doyle

Guy and Libbye Montgomery
Tim Montgomery
John and Lee Stough

Tyra Fullam-Mueller
Regent Investment Management

Frank and Mary Olivia
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Mary Radway
Chris and Patricia Haragan
Tim and Allison Radway

Annie and Peter Ronald
The Sam Schubert Foundation

Sara and Kennedy Simpson
The Sam Schubert Foundation

Hal and Karen Smith
Vincent and Margaret Doyle

Karen Smith
Fred and Dona Heil

Dale and Suzanne Timperman
Helen Walter

Ack and Cissie Willets
Tom and Margaretta Chessler

Wish List

- Z Space Virtual Reality Desktop $3000
- Vex Robotic Kits $375
- Science Microscopes & Goggles $124 ea./$1488 for 12
- Copernicus Tech Tubs-iPad storage and charging per classroom $375
- iMac Computer for graphic and video production $4200
- Replace aged security system-Door cameras/entry system, etc. $400-$3500
- School Bell System $1000
- Active Learning Stools for Special Needs $135 ea.
- Send a student to Summer Camp $325.
- Send a student to Mock UN Assembly $250.
Students and staff were welcomed back to Nativity Academy with a fresh look to start the new year. An updated entrance, improved parking area and a meditation garden add function and beauty to the school.

The project – named the Father Tim Hogan Plaza in honor of the late co-founder of the school – was a joint effort between Nativity and St. Boniface Church. Sister Paula Kleine-Kracht, (photo right) also a founder of Nativity, is pictured in the new plaza on the day of the dedication.

**NuLu Fest**

The Associate Board had a very successful NuLu Festival weekend raising approximately $600 for the 8th grade Washington D.C. trip in 2020.

**Knights in Action**

Bellarmine University 1st-year students spent their first few days of college life taking part in a service project at Nativity.

**Science Learning**

Complex concepts like DNA become clear for students in a creative demonstration at Nativity Academy.

**Teachers and students are partners in learning at Nativity Academy**
...a reason for hope

An independent Catholic middle school that transforms the lives of students who have a commitment to achievement and whose families demonstrate financial need.

NIGHT OUT FOR NATIVITY ACADEMY

Fat Tuesday:
February 25, 2020

Plan to dine at one of our participating restaurants.

NATIVITY ACADEMY AT ST. BONIFACE
Executive Director: Carol Nord
Phone: 855-3333

Principal: Jessica Farrell
Phone: 855-3300

Extended Enrichment
Roni Witherspoon: Director
Phone: 855-3302

Graduate Support:
Regina Walker: Director
Phone: 855-3300

Directors of Student Services
Community Engagement:
Lisa Brents: Phone: 855-3311

Sponsored By
Bellarmine University
Ursuline Sisters of Louisville
Xaverian Brothers

Please remember Nativity Academy at St. Boniface in your will.
Tax I.D. Number: 51-0450314
nativitylouisville.org